

DAVIS-BACON ACT WAGE DETERMINATIONS

The Subcontractor is hereby advised that the Wage Determination decision of the Secretary of Labor as set out below or on any attachment herein specifies the minimum hourly rates for wages that are to be paid to laborers and mechanics employed or working at the site under any subcontract awarded under this solicitation. These rates have been determined by the Secretary of Labor in accordance with the provisions of the Davis-Bacon Act, as amended, and are the prevailing rates for the corresponding classes of laborers and mechanics employed on contracts of a similar character in the locality where the work under this solicitation will be performed. The Subcontractor will be required to perform its work in accordance with all applicable laws, Executive Orders, and rules, regulations and orders of the Secretary of Labor. No increases in the contract price shall be allowed or authorized for the payment of wage rates in excess of those listed in the contract wage determination decision.

It is the responsibility of the Subcontractor to inform itself as to local labor conditions including, but not limited to, prevailing wage rates, length of the work day and work week, overtime compensation, fringe benefit payments, available labor supply, and prospective changes or other adjustments to wage rates. The Wage Determination decision of the Secretary of Labor as set forth below is not a guarantee, warranty or representation that the wage rate indicated is the current rate in effect at the time of contract award.

**Incorporated and made a part of this Subcontract No. NT.26.69263 is
the following applicable General Wage Determination:**

DECISION/MODIFICATION/DATE:

COUNTY/ STATE:

General Decision Number: PA20260095 01/16/2026

Luzerne County, PA

"General Decision Number: PA20260095 01/16/2026

Superseded General Decision Number: PA20250095

State: Pennsylvania

Construction Type: Building

County: Luzerne County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/02/2026
1	01/09/2026
2	01/16/2026

ASBE0038-006 07/01/2025

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (MECHANICAL- Duct, Pipe & Mechanical System Insulation).....	\$ 39.18	26.07

BOIL0013-008 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 55.00	35.48

BRPA0005-072 05/01/2022

	Rates	Fringes
TILE FINISHER.....	\$ 32.62	15.62
TILE SETTER.....	\$ 35.13	16.52

BRPA0005-078 05/01/2022

	Rates	Fringes
BRICKLAYER (Including Pointing, Caulking, and Cleaning).....	\$ 37.07	18.82
MASON - STONE.....	\$ 37.07	18.82

CARP0445-001 05/01/2025

	Rates	Fringes
CARPENTER (Including Acoustical Ceiling Installation; Drywall Hanging; Floor Laying-Carpet and Vinyl; Form Work).....	\$ 36.57	20.04

ELEC0163-007 06/01/2025

Rates	Fringes
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ELECTRICIAN (Includes Installation of Sound and Communication Systems, HVAC/Temperature Controls Installation, and Low Voltage Wiring).....\$ 45.08 25.35

ELEV0084-005 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 61.41	38.435+a+b

FOOTNOTES:

A. VACATION CREDIT: Employer contributes 8% basic hourly rate for 5 years or more of service as vacation pay credit, and 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

ENGI0066-039 06/12/2017

	Rates	Fringes
POWER EQUIPMENT OPERATOR Pump.....	\$ 29.58	20.15

ENGI0542-038 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR Backhoe/ Excavator/ Trackhoe, Bulldozer, Hoist (With Two Towers), Mechanic, Loader.....	\$ 44.61	30.83
Bobcat/ Skid Steer/ Skid Loader, Roller.....	\$ 40.74	29.70
Concrete Pump.....	\$ 44.61	30.83
Crane.....	\$ 47.14	31.58
Forklift (20 ft and over, excludes masonry work).....	\$ 44.61	30.83
Forklift (Lull or similar, excludes masonry work).....	\$ 41.88	30.03
Hoist (Single Drum), Forklift (under 20 ft).....	\$ 41.88	30.03
Oiler.....	\$ 39.42	29.30

IRON0404-028 07/01/2024

	Rates	Fringes
IRONWORKER (Ornamental, Structural, & Reinforcing).....	\$ 37.26	32.63

LAB00130-011 05/01/2017

	Rates	Fringes
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LABORER

Asbestos Abatement: Removal from Floors, Walls, Ceilings and Mechanical Systems.....	\$ 22.80	16.88
Common or General; Concrete Worker.....	\$ 20.80	16.88
Forklift (Masonry Work Only).....	\$ 24.82	16.88
Mason Tender-Brick.....	\$ 23.32	16.88
Mason Tender-Stone.....	\$ 23.32	16.88
Scaffold Builder (Brick and Masonry only).....	\$ 23.32	16.88

PAIN0041-002 05/01/2014

Rates Fringes

PAINTER (Brush, Roller, Spray, and Drywall Finishing/Taping).....	\$ 27.95	16.12
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PLAS0592-038 06/01/2023

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...	\$ 37.13	14.30
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* PLUM0524-011 12/01/2025

Rates Fringes

PLUMBER.....	\$ 51.69	27.07
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* PLUM0524-012 12/01/2025

Rates Fringes

PIPEFITTER (Includes HVAC Pipe Installation).....	\$ 51.69	27.07
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ROOF0030-004 05/01/2024

Rates Fringes

ROOFER (Excludes Metal Roof Installation and Waterproofing).....	\$ 34.25	21.89
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SFPA0669-004 01/01/2026

Rates Fringes

SPRINKLER FITTER (Fire Sprinklers).....	\$ 49.75	30.26
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SHEE0044-010 05/01/2024

Rates Fringes

SHEET METAL WORKER (Includes HVAC Duct and Metal Roof Installation).....	\$ 36.13	30.32
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* UAVG-PA-0020 01/01/2025

	Rates	Fringes
LABORER: Mason Tender - Cement/Concrete.....	\$ 27.89	19.81

SUPA2011-053 08/20/2014

	Rates	Fringes
OPERATOR: Drill.....	\$ 28.55	15.78
OPERATOR: Gradall.....	\$ 32.70	18.43
OPERATOR: Grader/Blade.....	\$ 32.51	17.98
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 33.01	18.37
ROOFER: Waterproofing Only.....	\$ 28.60	18.02
TRUCK DRIVER: Dump Truck.....	\$ 23.36	7.60

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are

based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

DAVIS-BACON ACT WAGE DETERMINATIONS

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It is the responsibility of the Subcontractor to inform itself as to local labor conditions including, but not limited to, prevailing wage rates, length of the work day and work week, overtime compensation, fringe benefit payments, available labor supply, and prospective changes or other adjustments to wage rates. The Wage Determination decision of the Secretary of Labor as set forth below is not a guarantee, warranty or representation that the wage rate indicated is the current rate in effect at the time of contract award.

**Incorporated and made a part of this Subcontract No. NT.26.69263 is
the following applicable General Wage Determination:**

DECISION/MODIFICATION/DATE:

General Decision Number: NY20260005 01/30/2026

COUNTY/ STATE:

Chemung County, NY

"General Decision Number: NY20260005 01/30/2026

Superseded General Decision Number: NY20250005

State: New York

Construction Types: Building, Heavy and Highway

Counties: Chemung and Schuyler Counties in New York.

BUILDING CONSTRUCTION PROJECTS FOR CHEMUNG COUNTY ONLY (does not include single family homes and apartments up to and including 4 stories); HEAVY CONSTRUCTION PROJECTS FOR CHEMUNG COUNTY, HIGHWAY CONSTRUCTION PROJECTS FOR CHEMUNG AND SCHUYLER COUNTIES

Modification Number	Publication Date
0	01/02/2026
1	01/30/2026

ASBE0030-001 05/01/2025

	Rates	Fringes
Asbestos/Insulator Worker includes application of all materials, protective coverings, coatings and finishings to all types of mechanical systems. Also the application of firestopping material to openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement.....	\$ 43.25	27.29

HAZARDOUS MATERIAL HANDLER SCOPE OF WORK: DUTIES LIMITED TO preparation, wetting, stripping, removal, scrapping, vacuuming, bagging, and disposing of all insulation materials, whether they contain asbestos or not from mechanical system.....	\$ 38.50	25.04
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BOIL0007-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 39.35	33.18

BRNY0003-003 07/01/2025

CORNING CHAPTER

	Rates	Fringes
BUILDING CONSTRUCTION Bricklayers, Cement Masons, Stone Masons,		

Pointers, Caulkers and Cleaners.....	\$ 33.26	30.21
Marble Mason, Tile Layers and Terrazzo Workers.....	\$ 34.69	25.76
Marble, Tile and Terrazzo Finishers.....	\$ 34.44	20.38
CEMENT MASON/CONCRETE FINISHER HEAVY AND HIGHWAY CONSTRUCTION.....	\$ 38.63	25.05

 CARP0277-016 07/01/2025

	Rates	Fringes
CARPENTER (BUILDING CONSTRUCTION) CHEMUNG COUNTY		
Carpenter.....	\$ 31.59	23.24
Millwrights & Piledrivers..	\$ 31.59	23.24
CARPENTER (HEAVY & HIGHWAY CONSTRUCTION) CHEMUNG COUNTY.....	\$ 39.52	27.16
CARPENTER (HIGHWAY CONSTRUCTION) SCHUYLER COUNTY.....	\$ 39.52	27.16

 ELEC0139-001 06/01/2025

CHEMUNG COUNTY		
	Rates	Fringes
ELECTRICIAN.....	\$ 43.40	31.72

 ELEC0241-003 06/01/2025

SCHUYLER COUNTY (Townships of Catharine, Cayuta and Hector)		
	Rates	Fringes
ELECTRICIAN.....	\$ 44.50	31.89

 ELEC1249-003 05/05/2025

	Rates	Fringes
ELECTRICIAN (LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL Including any and all Fiber Optic Cable necessary for Traffic Signal Systems, Traffic Monitoring systems and Road Weather information systems)		
Flagman.....	\$ 31.72	7%+27.65
Groundman (Truck Driver)....	\$ 42.29	7%+27.70
Groundman Truck Driver (tractor trailer unit).....	\$ 47.57	7%+27.70
Lineman & Technician.....	\$ 52.86	7%+31.90
Mechanic.....	\$ 42.29	7%+27.70

FOOTNOTE:

- a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day,

Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

 ELEC1249-004 05/05/2025

	Rates	Fringes
ELECTRICIAN (Line Construction)		
Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :		
Flagman.....	\$ 35.34	7%+27.65
Groundman digging machine operator.....	\$ 55.40	7%+27.90
Groundman truck driver (tractor trailer unit).....	\$ 49.25	7%+27.70
Groundman Truck driver.....	\$ 49.25	7%+27.70
Lineman and Technician.....	\$ 61.56	7%+31.90
Mechanic.....	\$ 49.25	7%+27.70
Substation:		
Cable Splicer.....	\$ 63.14	7%+29.40
Flagman.....	\$ 35.34	7%+27.65
Ground man truck driver....	\$ 49.25	7%+27.70
Groundman digging machine operator.....	\$ 55.40	7%+27.90
Groundman truck driver (tractor trailer unit).....	\$ 49.25	7%+27.70
Lineman & Technician.....	\$ 61.56	7%+31.90
Mechanic.....	\$ 49.25	7%+27.70
Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installation		
Cable Splicer.....	\$ 64.59	7%+38.40

Flagman.....	\$ 35.34	7%+27.65
Groundman Digging Machine		
Operator.....	\$ 55.40	7%+27.90
Groundman Truck Driver		
(tractor-trailer unit).....	\$ 49.25	7%+27.70
Groundman Truck Driver.....	\$ 49.25	7%+27.70
Lineman & Technician.....	\$ 61.56	7%+31.90
Mechanic.....	\$ 49.25	7%+27.70

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

 ELEC1249-008 01/01/2025

	Rates	Fringes
ELECTRICIAN (Line Construction)		
TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT		
Cable splicer.....	\$ 40.81	3%+5.77
Groundman.....	\$ 20.53	3%+5.77
Installer Repairman-Teledata		
Lineman/Technician-Equipment Operator.....	\$ 38.73	3%+5.77
Tree Trimmer.....	\$ 31.45	3%+10.48

a. New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.

 ELEV0062-001 01/01/2025

CHEMUNG COUNTY:

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 58.44	38.435+a+b

FOOTNOTE:

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
 b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

 ENGI0158-024 07/01/2025

	Rates	Fringes
Operating Engineer:		
EXCAVATING AND PAVING GROUP 1.....	\$ 41.26	34.85+a

GROUP 2.....	\$ 40.79	34.85+a
GROUP 3.....	\$ 40.10	34.85+a
GROUP 4.....	\$ 36.61	34.85+a
MASTER MECHANIC.....	\$ 43.26	34.85+a
HEAVY AND HIGHWAY		
GROUP 1.....	\$ 55.38	35.75+a
GROUP 2.....	\$ 54.68	35.75+a
GROUP 3.....	\$ 51.80	35.75+a
GROUP 4.....	\$ 61.38	35.75+a
GROUP 5.....	\$ 59.88	35.75+a
GROUP 6.....	\$ 58.38	35.75+a
GROUP 7.....	\$ 56.81	35.75+a
TUNNEL AND SHAFT		
GROUP 1.....	\$ 58.43	35.00+a
GROUP 2.....	\$ 57.21	35.00+a
GROUP 3.....	\$ 54.42	35.00+a
GROUP 4.....	\$ 51.41	35.00+a
MASTER MECHANIC.....	\$ 60.84	35.00+a

For EXCAVATION AND PAVING:

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day, regardless of the day of the week on which the holiday may fall, provided the employee works either on the work day immediately preceding the holiday or on the scheduled work day immediately following the holiday.

EXCAVATION AND PAVING CLASSIFICATIONS

GROUP 1: Asphalt paver; automatic fine grader; backhoe (except tractor mounted, rubber tired); blacktop plant (automated); cableway; caisson auger; central mix concrete plant (automated); cherry picker- over 5 ton capacity; crane; cranes and derricks (steel erection); dragline; dual drum paver; front end loader (4 cu. yd. and over); hoist, (Tow or 3 drum); pile driver; power grader with elevation loader attachment; quarry master (or equivalent); shovel; slip form paver; tractor drawn belt-type loader; truck crane tunnel shovel; excavator, all purpose hydraulically operated

GROUP 2: Backhoe (tractor mounted, rubber tired); bituminous spreader and mixer; blacktop plant (non automated); boring machine; cage hoist; central mix plant (non automated) and all concrete batching plants; cherry picker, 5 tons and under; compressor (4 or less) exceeding 2000 CFM combined capacity; concrete paver over 16s; concrete pump; crusher; drill rigs (tractor mounted); front end loader (under 4 cu. yds); hi- pressure boiler (15 lbs and over); hoist (one drum); Kolman plant loader and similar type loaders; maintenance engineer; maintenance grease man; mechanical slurry machine; mixer for stabilized base self propelled; monorail machine; plant engineer; power broom; power grader; pump crete; ready mix concrete plant; road widener; roller (all above sub-grade); side boom; tractor scraper; tractor with dozer and or pusher; trencher; winch

GROUP 3: Compressors (4 not to exceed 2000 CFM combined capacity; or 3 or less with more than 1200 CFM but not to exceed 2000 CFM); compressors (any size but subject to other provisions for compressors); dust collectors; generators; welding machines (4 of any type or

combination); concrete pavement spreaders and finishers; conveyor; drill (core); drill (well); electric pump used in conjunction with well point systems; farm tractor with accessories; fine grade machine; fork lift; gunite machine; hammers-hydraulic-self propelled; locomotive; post hole digger and post driver; pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); submersible electric pumps when used in lieu of well points, tractor with towed accessories; vibratory compactor; vibro tamp; well point

GROUP 4: Compressor (any size, but subject to other provisions for compressors); dust collectors; generators; welding machines (3 or less of any type or combination); concrete mixer (16s and under), concrete saw-self propelled; fireman; form tamper; mulching machine; power heaterman; pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; revinius widener; steam cleaner; tractor

GROUP 5: Master Mechanic

For HEAVY AND HIGHWAY CONSTRUCTION:

FOOTNOTE:

b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day provided the employee works the working day before and the working day after the holiday

POWER EQUIPMENT OPERATOR CLASSIFICATIONS (HEAVY/HIGHWAY):

GROUP 1: Asphalt Curb Machine, Self Propelled, Slipform, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck , Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine, Self Propelled, Slipform, Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.) Quad 9, Quarry Master (or equivalent), Scraper, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker, ride-on, Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement, Shovel, Side Boom, Slip Form Paver, Tractor Drawn, BeltType Loader, Truck or Trailer Mounted Log , Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

GROUP 2: Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete

Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill, Self-contained, Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier, ride-on, Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw, ride-on, Steam Cleaner, Pug Mill, Pump Crete Ready Mix Concrete Plant Refrigeration Equipment (for soil stabilization)Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill, Excluding Air-Track Type Drill, Skidder, Tractor with Dozer and/or Pusher, Trencher. Tugger Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat

GROUP 3: A Frame Winch Hoist on Truck , Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving, Machine (ride on), Ballast Regulator, Ride-on Boiler (used in conjunction with production), Bituminous Heater, self-propelled, Boat (powered), Cement and Bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters (hands-off equipment), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill, (Core), Drill, (Well,) Farm Tractor with accessories, Fine Grade Machine, Tamper, ride-on, Tie Extractor, ride-on, Tie Handler, ride-on, Tie Insertter, ride-on, Tie Spacer, ride-on, Tire Repair, Track Liner, ride-on, Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point

GROUP 4: Tower Cranes

GROUP 5: Cranes 50 tons and over

GROUP 6: Cranes 49 tons and below

GROUP 7: Master Mechanic

For TUNNEL AND SHAFT:

FOOTNOTE:

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, regardless of the day of the week on which the Holiday may fall, provided the employee works the working day before and the working day after the holiday

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Automated concrete spreader (CMI or equivalent); automated fine grade machine (cmi); backhoe; belt placer (cmi or similar); blacktop spreader (automated); cableway; caisson auger; central mix plant (automated); cherry picker (5 tons); concrete curb machine (self-propelled slipform); concrete pump; crane; crane shaft; crane underground;

cranes and derricks (steel erection); dragline; dredge; dual drum paver; excavator (all purpose-hydraulically operated gradall or similar); fork lift (factory rated 15' and over); front end loader (4cu yd and over); head tower (sauerman or equal); hoist; shaft; hoist (two or three drum); holland loader; maintenance engineer (shaft and tunnel); mine hoist; mining machine (mole and similar types); mucking machine or mose; overhead crane (gantry or straddle type); pile driver; power grader; Quad 9, quarry master (or equivalent); scraper; shovel; side boom; slip form paver; tripper/maintenance engineer (shaft and tunnel); tractor drawn belt-type loader; truck crane; truck or trailer mounted log chipper (self feeder); tug operator (manned rented equipment excluded); tunnel shovel

GROUP 2: Automated central mix concrete plant; backhoe (topside); backhoe (tractor mounted, rubber tired); bituminous spreader and mixer; blacktop plant (non automated); blast or rotary drill (truck or tractor mounted); boring machine; cage hoist; central mix plant (non automated) and all concrete batching plants; cherry picker (5 tons capacity and under); compressors (4 or less exceeding 2000 CFM combined capacity); concrete paver (over 16s); concrete pump; crane (topside); crusher; diesel power unit; drill rigs, tractor mounted; front end loader (under 4 cu. yds); grayco epoxy machine; hi-pressure boiler (15 lbs and over); hoist (one drum); hoist (two or three drum) (topside); kolman plant loader and similar type loaders; L.C.M. work boat operator; locomotive; maintenance engineer (topside); maintenance greaseman; mixer (for stabilized base self-propelled); monorial machine; plant engineer; personnel hoist; pump crete; ready mix concrete plant; refrigeration equipment (from soil stabilization); road widener; roller (all above sub-grade); sea mule; shotcrete machine; shovel (topside); tractor with dozer and/or pusher; trencher; tugger hoist; tunnel locomotive; welder; winch; winch cat

GROUP 3: ""A"" frame truck; ballast regulator (ride on); compressors (4 not to exceed 2000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2000 cfm); compressors (any size but subject to other provisions for compressors; dust collectors; generators; pumps; welding machines; light plants (4 of any type or combination); concrete pavement spreaders and finishers; conveyor; drill (core); drill (well); electric pump used in conjunction with well point system; farm tractor with accessories; fine grade machine; fork lift (under 15 ft); ground pump over 5 cu. ft (manufacturers rating); gunite machine; hammers (hydraulic self propelled); hydra-spiker (ride on); hydra blaster (water); hydra blaster; motorized form carrier; post hole digger and post driver; power sweeper; roller (grade and fill); scarifer (ride on); span saw (ride on); submersible electric pump (when used in lieu of well points); tamper (ride on); tie extractor (ride on); tie handler (ride on); tie inserter (rider on); tie spacer (ride on); track liner (ride on); tractor with towed accessories; vibratory compactor; vibro tamp; well point aggregate plant; boiler (used in conjunction with production); cement and bin operator; compressors (3 or less not to exceed 1200 cfm combined capacity); compressors (any size; but subject to other provisions for compressors); dust collectors; generators; pumps; welding machines; light plants (3 or less of any type or combination); concrete paver or mixer (16s and under);

concrete saw (self propelled); fireman; form tamper; greaseman; hydraulic pump (jacking system); junior engineer; light plants; mulching machine; oiler; parapet concrete or pavement grinder; power broom (towed); power heaterman (when used for production); revinius widener; shell winder; steam cleaner; tractor

GROUP 4: Crane, friction or lattice type with boom length 200 feet and over

 ENGI0158-037 07/01/2025

	Rates	Fringes
Power equipment operators:		
BUILDING CONSTRUCTION		
GROUP 1.....	\$ 43.14	35.20+a
GROUP 2.....	\$ 42.34	35.20+a
GROUP 3.....	\$ 39.64	35.20+a
GROUP 4.....	\$ 39.64	35.20+a
GROUP 5.....	\$ 47.64	35.20+a
GROUP 6.....	\$ 49.64	35.20+a
GROUP 7.....	\$ 50.64	35.20+a
GROUP 8.....	\$ 50.14	35.20+a

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works on the work day immediately preceding the holiday or on the scheduled work day immediately following the holiday.

BUILDING CONSTRUCTION CLASSIFICATIONS

GROUP 1: Air Tugger, All terrain telescoping material handler, Clamshell, Dragline, Shovel and similar machines over three eighths cu.yd. capacity (Fact. rating);Carrier mounted backhoes that swing 360 degrees Big Generator Plant Hoist (on steel erection) Bridge Crane (all types), Cableway, Caisson auger and similar type machine, Crane, Derrick, Dredge, Excavator all purpose hydraulically operated, Forklift (with Factory rating of Fifteen ft. or more of lift),Hoist (on steel erection), Hydraulic/Krupp Drill Type Mucking Machines, Remote controlled excavator with attachments (Brokk type or similar), Ross Carrier (and similar type), Three-Drum Hoist(when all three drums are in use)

GROUP 2: A-Frame Truck, Backfilling Machine, Backhoe -tractor mounted, Barber Green and similar type machines, Belt Crete and similar type machines, Bituminous spreading machine 3/8 yd. capacity or less(Factory Rating), Bulldozer, Carry-all type scraper, Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than1200 CFM but not to exceed 2000 CFM, Concrete Mixer, Concrete Placer, Concrete Pump, Dinky Locomotives (all types), Elevating Grader, Elevator Fine Grade and Finish, Rollers, Fine Grade Machines(all kinds), Forklift with Factory rating of less than fifteen(15) feet of lift, Front End Loader, Gunite Pumping Machine, High Pressure Boiler, Hoist (1 or 2 drums), Maintenance Engineer (Mechanic), Mechanical Slurry Machine (all kinds), Mega Mixers and similar type machines, Motor Grader, Post Hole

Digger, Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity, Shot Crete Pumping Machine, Side Boom Tractor, Skid Steer Loader with Attachments, Stone Crusher Tournadozer and similar types Tournapull and similar types, Trenching Machines, Well Drill, WellPoint System EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

GROUP 3: Any combination (Not to exceed three (3) pieces of equipment) Compressors three (3) or less, or not to exceed 1200 CFM combined capacity, Fireman, Longitudinal Float, Mechanical Heater Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity, Roller (Fill and Grade)Rubber Tired Tractor Welding Machine or Mechanical Conveyor (over 12ft. in length) EXCEPTION: Single gasoline driven welding machine up to 300amps need not be manned.

GROUP 4: Oilers

GROUP 5: Cranes up to and including 25 tons

GROUP 6: Cranes 25-250 tons

GROUP 7: Cranes 251 and over tons

GROUP 8: Tower Cranes

IRON0033-002 07/01/2025

CHEMUNG; SCHUYLER (Twps. of Dix, Orange, Reding and Tryon).

	Rates	Fringes
Ironworkers:		
Sheeter.....	\$ 36.00	30.80
Structural, ornamental, rodman, machinery mover- rigger, fence erector, pre- cast concrete erector, reinforcing, stone derrickman.....	\$ 35.75	30.80

IRON0060-010 07/01/2025

SCHUYLER COUNTY (Townships of Catharine, Cayuta, Hector and Montour)

	Rates	Fringes
IRONWORKER		
Structural, Ornamental, Reinforcing, Pre-cast Concret Erector, Machinery Mover & Rigger, Fence Erector, Stone Derrickman Welder, Sheeter, Sheeter Bucker-up.....	\$ 37.16	30.68

LAB00785-016 07/01/2024

SCHUYLER (Twps. of Catherine - including the Village of Odessa):

Rates Fringes

Laborers:

HEAVY & HIGHWAY:

GROUP 1.....	\$ 35.56	25.60+a
GROUP 2.....	\$ 35.76	25.60+a
GROUP 3.....	\$ 35.96	25.60+a
GROUP 4.....	\$ 36.16	25.60+a
GROUP 5.....	\$ 38.76	25.60+a

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day, provided the employee works the working day before and the working day after the holiday.

GROUP 1: Laborers; Flaggers; Outboard and hand boats

GROUP 2: Bull float; Chain Saw; Concrete Aggregate Bin; Concrete Bootman; Gin Buggy; Hand or Machine Vibrator; Jackhammer; Mason Tender; Mortar Mixer; Pavement Breaker; Handlers of all Steel Mesh; Small generators for Laborers' Tools; Installation of Bridge Drainage Pipe; Pipelayers; Vibrator type Rollers; Tampers; Drill Doctor; Tail or Screw Operator on Asphalt Paver; Water Pump Operator (1-1/2" and single diaphragm); Nozzle (asphalt, gunnite, seeding and sandblasting); Laborers on Chain Link Fence Erection; Rock Splitter and Power Unit; Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators; Wrecking Laborers

GROUP 3: All Rock or Drill Machine Operators (except quarry master and similar type); Acetylene Torch Operator; Asphalt Raker; Powderman

GROUP 4: Blasters; Form Setters; Stone or Granite Curb Setters

GROUP 5: Toxic waste removal

LAB00785-021 07/01/2022

Rates Fringes

LABORER

CHEMUNG AND SCHUYLER
(Except Catherine
township):

HEAVY & HIGHWAY (ZONE III)

GROUP 1.....	\$ 33.00	22.51+a
GROUP 2.....	\$ 33.20	22.51+a

CHEMUNG AND SCHUYLER
(Except Catherine
township):

HEAVY & HIGHWAY

GROUP 1-(ZONE III).....	\$ 33.00	22.51+a
GROUP 2 (ZONE III).....	\$ 33.20	22.51+a

CHEMUNG COUNTY: BUILDING:

General Laborer.....	\$ 22.10	19.65+a
Toxic Waste.....	\$ 23.60	19.65+a

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day, provided the employee works the working day before and the working day after the holiday.

LABORER CLASSIFICATIONS

GROUP 1: Laborers; Flaggers; Outboard and Hand Boats; Bull Float; Chain Saw; Concrete Aggregate Bin; Concrete bootman; Gin Buggy; Hand or Machine Vibrator; Jackhammer; Mason Tender; Mortar Mixer; Pavement Breaker; Handlers of all Steel Mesh; Small Generators for laborers' tool; Installation of Bridge Drainage Pipe; Pipelayers; Vibrator type Rollers; Tamper; drill Doctor; Tail or Screw Operator on Asphalt Paver; Water Pump Operators (1- 1/2" and single diaphragm); Nozzle (asphalt, gunnite, seeding and sandblasting); Laborers on Chain Link Fence Erection; rock Splitter and Power Unit; Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators; Wrecking Laborers

GROUP 2: All Rock or Drill Machine Operators (except quarry master and similar type); Acetylene Torch Operator; Asphalt Raker; Powderman; Blasters; Form Setters; Stone or Granite Curb Setters

 PAIN0004-016 05/01/2025

	Rates	Fringes
Painters:		
Bridges.....	\$ 42.06	30.59
Painters.....	\$ 26.13	23.78
Paper or Vinyl Hangers.....	\$ 27.44	23.78
Sand Blasting/Steam Cleaning, Acid or High Pressure Water.....	\$ 27.13	23.78
Spray Work/Spray Epoxy, Swing Chair or Swing Scaffold.....	\$ 27.13	23.78
Steeplejack.....	\$ 28.13	23.78
Structural Steel, Epoxy Brush or Roll.....	\$ 27.38	23.78

 PAIN0677-003 05/01/2025

	Rates	Fringes
GLAZIER.....	\$ 30.00	31.95

 PLUM0267-003 05/01/2019

REMAINING TOWNSHIPS

	Rates	Fringes
Plumber, Pipefitter, Steamfitter (Including HVAC work).....	\$ 35.51	24.57

 ROOF0203-002 06/01/2023

	Rates	Fringes
ROOFER.....	\$ 30.50	19.84

* SFNY0669-001 01/01/2026

	Rates	Fringes
SPRINKLER FITTER.....	\$ 47.85	28.94

SHEE0112-004 05/01/2023

	Rates	Fringes
Sheet metal worker.....	\$ 35.94	20.89

TEAM0529-001 05/01/2025

	Rates	Fringes
TRUCK DRIVER		
GROUP 1.....	\$ 25.96	15.91+a
GROUP 2.....	\$ 26.03	15.91+a
GROUP 3.....	\$ 26.52	15.91+a

FOOTNOTES:

a. PAID HOLIDAYS: New Year's day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, provided the employee works the working day before and the working day after the holiday.

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat Bed Truck (Single Axle); Dump Trucks (Under 10 yds Single Axle); Stake Body Truck (Single Axle); Dumpster (Single Axle)

GROUP 2: Dump Truck (Over 10 yds); Transit Mix (Under 5 yds); Transit Mix (Over 5 yds); Flat or Stake Body (Tandem); A-Frame/Winch Trucks; Dry Batch Truck; Truck Mounted Sweeper and Vac Trucks; Dumpster (Tandem)

GROUP 3: Euclid-Type; Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons); Straddle Trucks; Pusher; Articulate Dumped Trucks; Low Boy Trailers; Semi Trailers; Asphalt Distributors; Fuel Truck

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"